



## Mentorship Program

### Mentor / Protégé Agreement

In a mentoring relationship, it is important that both parties come to a mutual understanding of what is desired and expected of one another. This simple form will be a guide as to what the areas of focus will be during your 6-month engagement.

- Protégé: \_\_\_\_\_ Mentor: \_\_\_\_\_  
Name Name

- Primary focus is:  Business Development  Career Development  Other \_\_\_\_\_

- We ask that you agree to spend at least 2 hours a month working together. How will you interact?  
 Times a month  In person  By telephone

- What are the primary goals the Protégé wants to accomplish in your time together? Make these specific, measurable, time bound, and realistic.

- 1.
- 2.
- 3.
- 4.

- What could get in the way of achieving those goals?

- 1.
- 2.
- 3.
- 4.

- What specific areas of the mentor's expertise does the Protégé want to benefit from?

- 1.
- 2.
- 3.
- 4.

- What are some other topics that you may want to cover, as you understand her current situation?

- 1.
- 2.
- 3.
- 4.

I agree to the above terms and objectives for our mentoring relationship.

---

Protégé Signature

Mentor Signature