



## fostering executive leadership

Dr. Tammy Wong's professional career spans over three decades of sales, marketing, and strategy experience in *Fortune 500* companies. She is known for her demonstrated leadership abilities and her commitment to develop leadership in others.

She is the CEO of Fostering Executive Leadership, Inc. She and her team work with companies that want to make a difference in their organizations by developing, advancing, and retaining women and men and ultimately helping companies become an employer of choice through both leadership development and executive coaching.

Before starting her own company, Dr. Wong worked in the technology industry for companies such as IBM, Xerox, and Sun Microsystems advancing into many leadership roles. At Sun, she founded and was the president of the women's organization that included over 2000 women worldwide. With this achievement, she was recognized by her peers when they selected her for the highly coveted "Making a Difference" Award.

Dr. Wong's extensive education includes a B.S. in Economics from St. Mary's College and an M.B.A. from Pepperdine University. She earned her Ph.D. in Organization and Management in 2005, with an emphasis in Leadership. Her doctoral dissertation is titled "Fostering Executive Leadership in Women." She is the author of a book released in August 2008 called the Hour Glass Effect.

Tammy has served on the boards of several not-for-profit organizations and is a member of a select group of executive women who meet regularly to discuss leadership and business issues. She resides in Irvine, California with her husband and five children and is active in her community.